



CONCORDIA UNIVERSITY STUDENTS' ASSOCIATION

**ONE HUNDRED AND FOURTY-NINTH
MEETING OF THE BOARD OF DIRECTORS
HELD ON THURSDAY, NOVEMBER 4, 1993 AT 6:00 P.M.
IN H-769, SIR GEORGE WILLIAMS CAMPUS**

CONCORDIA
UNIVERSITY
STUDENTS'
ASSOCIATION

ASSOCIATION
DES ÉTUDIANTS
ET ÉTUDIANTES
DE L'UNIVERSITÉ
CONCORDIA

Documents Considered:

- BD-D1: CUTV Operating Budget**
- BD-D2: Draft of 1993-94 CUSA Budget**
- BD-D3: Letter of Intent from Geoff Dubrow**
- BD-D4: Report of the V.P. Academic**

1.0 CALL TO ORDER

Lana Grimes, called this meeting to order at 6:10 p.m. and welcomed all new directors to the Board.

• ROLL CALL

PRESENT

CO-PRESIDENTS

Philip Dalton
Lana Grimes

COMMERCE

Kristina Bolh
Andrea Fernandez
Emmanuel Kamukama
Paul O'Connor

ARTS AND SCIENCE

Pascale Batchoun (left at 10:00 p.m.)
Ken Blackburn (left at 11:35 p.m.)
Marilyne Boyer
Helen Ora Cohen
Allan Feldman
Genevieve Grenier
Wissam Jawad
Shafik Mina (left at 11:05 p.m.)
Ken McMurray
Laurie Nicholson (left at 7:20 p.m.)
Christine Vieira

FINE ARTS

Jonathan Asencio

Jonathan Carruthers

Aimée Darcel (left at 7:15 p.m.)

ENGINEERING

Shadi Khader

Andrew Kennedy

Len Podgurny

ABSENT

Arts and Science: Nada Al-Yazdi, Maha Asfour (w/r), Thomas Moll (w/r), Stacy Schacter

Commerce: Marc Fares (w/r), Kassan Rahhal

2.0 APPOINTMENT OF THE CHAIRPERSON**MOTION TO APPOINT GEOFF DUBROW CHAIRPERSON OF THIS MEETING**

Moved by: L. Grimes

Seconded by: P. Dalton

**VOTE ON MOTION TO APPOINT GEOFF DUBROW
CHAIRPERSON OF THIS MEETING****UNANIMOUS**

The chair asked all directors to identify themselves

3.0 APPROVAL OF THE AGENDA

L. Grimes stated that she is bringing forth three (3) new motions, those being, to include agenda item 5.0 to be Latin America Committee, agenda item 13.0 director Kassan Rahhal and agenda item 14.0 the ratification of the Chairperson.

MOTION TO AMEND THE AGENDA TO INCLUDE THE ABOVE THREE ITEMS

Moved by: L. Grimes

Seconded by: L. Podgurny

**VOTE ON MOTION TO AMEND THE AGENDA
TO INCLUDE THE ABOVE THREE ITEMS****UNANIMOUS**

K. Blackburn suggested that agenda item 7.0 be moved up to be agenda item 5.0.

**MOTION TO AMEND THE AGENDA TO HAVE AGENDA ITEM 7.0 MOVED UP TO
BE ITEM 5.0**

Moved by: K. Blackburn

Seconded by: L. Grimes

**VOTE ON MOTION TO AMEND THE AGENDA TO
HAVE AGENDA ITEM 7.0 MOVED UP TO BE ITEM 5.0**

21/2/0 CARRIED

MOTION TO APPROVE THE AGENDA

Moved by: L. Grimes
Seconded by: K. Blackburn

VOTE ON MOTION

UNANIMOUS

4.0 APPROVAL OF MINUTES

- Approval of the minutes of the 147th meeting, held on October 7th, 1993

MOTION TO TABLE

Moved by: G. Grenier
Seconded by: L. Podgurny

VOTE ON MOTION TO TABLE

UNANIMOUS

- Approval of the minutes of the 148th meeting, held on October 21st, 1993

Moved by: L. Grimes
Seconded by: K. Blackburn

E. Kamukama and H. O. Cohen stated that they were absent (w/r) for this meeting. The chair noted the correction.

VOTE ON MOTION

8/1/10

CARRIED

5.0 MOTION TO APPROVE CUTV's ANNUAL OPERATING BUDGET

A. Brousseau stated that R. Nessim, a member of CUTV, has a budget which he would like to present to the Board to be approved. He added that the reason that this budget is being brought to the Board is because it was too large of an amount for the Finance Committee to make a decision.

R. Nessim stated that CUTV's mandate is to act as alternative media as television and to take in new members from the Concordia community and train them in television operations. He added that the end result is the production of Concordia oriented television programming and added that CUTV is Canada's only student owned and operated television station and the only members of the national association of college broadcasters.

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R. Nessim stated that CUTV is requesting \$5,102.00 for operating expenses, of which \$1,400 will be allocated for new videotapes and production supplies, \$400.00 which will be allocated for lighting repairs and the purchase of new lightbulbs, \$1,580.00 to be allocated for video equipment repairs, \$350.00 for new microphones, \$600.00 for production expenses, above and beyond supplies, \$250.00 for tools and spare parts, \$450.00 for cable and patchbay maintenance, \$242.00 for cable fees and \$130.00 for membership fees to the national association of college broadcasters.

R. Nessim, stated that with respect to capital purchases, CUTV is requesting the acquisition of two capital purchases, those being a new video camera which will cost \$2,600.00, to be used for production and rentals which is a primary use of revenue, and a new cassette deck which costs \$100.00.

L. Grimes asked for the total amount that CUTV is requesting. R. Nessim replied that it is approximately \$8,500.00.

L. Grimes asked to know what amount was issued last year to CUTV and what it did with the money. R. Nessim replied that last year, CUTV was allocated \$6,500.00 to cover the basic operating expenses and added that of that amount, \$1,500.00 was spent prior to the freezing of CUSA's accounts.

M. Boyer asked to know what amount is projected revenue. R. Nessim replied that if the new camera is acquired, CUTV is projecting bringing in \$1,000.00 of rental revenue.

Motion:

BE IT RESOLVED THAT CUTV's Annual Operating Budget be adopted.

Moved by: E. Kamukama

Seconded by: K. McMurray

P. Dalton stated that he was present at the Finance Committee meeting to approve CUTV's operating budget and added that it is a very detailed budget and recommended its' adoption. He added that the Finance Committee did recommend the adoption of this budget but suggested that it be brought to the Board before doing so, due to the large amount which it didn't feel comfortable adopting.

L. Nicholson asked to know what amount was allocated to the Debating Society. A. Brousseau replied that approximately \$6,000.00 was allocated to the Debating Society. L. Nicholson stated that between the Debating Society and CUTV, the association is dispersing \$14,000 and added that the clubs are aware that the association is in a tight financial state.

L. Podgurny stated that one of CUSA's goal is to fund clubs and associations and added that a large majority of the students do get involved with CUSA, through its clubs and associations.

E. Kamukama stated that all media groups merit receiving a budget of CUTV's magnitude, and added that a policy needs to be implemented for all media groups which applies evenly across the board. A. Brousseau replied that the Finance Committee is presently reviewing the budgets of the remaining media groups.

L. Grimes asked to know how many active members are involved with CUTV. R. Nessim replied that there are eighty (80) active members and six (6) members of the executive.

L. Grimes asked R. Nessim if he is aware that CUTV has a debt to the university, which it presently is pursuing CUSA for, in the amount of \$15,000.00 for the World's Longest Day, from last year. R. Nessim replied that he heard something to that effect but that he never saw anything on the official level.

L. Grimes asked to know if CUTV is in a position to work hard this year and bring in enough revenue to pay this debt off which it owes the university, if this budget is approved. R. Nessim replied that the anticipated revenues could be examined and perhaps an agreement could be drawn up, whereby anything above and beyond anticipated revenues could go towards servicing the debt.

S. Mina stated that with eighty members, CUTV is capable of raising more than \$1,000.00. R. Nessim replied that several attempts have been made with fundraising, which is a difficult issue to tackle and was attempted over the summer months, with not much success in raising money.

The chair suggested that a time limit be placed on this agenda item.

MOTION TO TABLE AGENDA ITEM 5.0 AFTER FIVE (5) MINUTES HAVE ELAPSED

Moved by: L. Grimes

Seconded by: C. Vieira

S. Mina objected to placing time limits on issues that involve a sizeable amount of money.

MOTION TO CALL THE QUESTION

Moved by: L. Podgurny

Seconded by: C. Vieira

VOTE ON MOTION TO CALL THE QUESTION	17/3/0	CARRIED
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VOTE ON MOTION TO TABLE	12/6/3	CARRIED
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R. Nessim proceeded to give a short demonstration.

The chair informed directors that this agenda item will be brought forth at the next meeting.

(Time: 7:00 p.m.)

6.0 ANNUAL OPERATING BUDGET

A. Brousseau stated that he is presenting a projection of the revenues and expenses that this organization

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will make for the year starting June 1st, 1993 to May 31st, 1994. He added that some of these expenses have been made and are not reflected in the budget, since this budget is late in being adopted, for reasons out of this administration's control. Alan stated that he will be going through each item line by line and answering any questions that may arise.

A. Brousseau stated that the Finance Committee is seeking the Board's input to the budget and added that any problematic areas will be brought back to the Finance Committee for further input. He stated that the final budget will be brought back to the Board for adoption.

A. Brousseau stated that with regards to revenues, the association will be receiving \$625,000.00 from student membership fees less the amounts which will be dispersed to the Link, the Concordian and Q-PIRG, since CUSA is collecting their fees. He added that it is projected that the ECA and CASA fees combined of \$27,500.00 are based on past service contracts. Alan stated that the amount of \$18,000 for "income from rental" is based on rental of the Mezzanine to outside groups. He added that the amount of \$4,000.00 for interest is the accumulated amount of interest in the bank and that \$38,000 is an estimate of CUSAprint sales, from outside sales which is forthcoming from J. Wells. A. Brousseau stated that the \$13,000.00 for "prior year" represents the collection of CASA fees for 1992-93. He added that \$10,000 was budgeted for advertisement sales for Orientation and \$20,000.00 for Orientation sales. Alan stated that the Orientation actual figures are still being tabulated and will be final once the accounting is updated. He added that \$30,000 was projected for handbook advertising sales and added that \$8,000.00 is projected from photocopy revenue. Alan stated that the miscellaneous amount of \$1,000.00 entails revenue generated from fax sales and any other items sold which do not fall into any of the above categories. Alan concluded the revenue section by stating that the above totals amount to \$654,500.00.

A. Brousseau stated that with regards to expenditures, bank service charges will be approximately \$7,000, part of which is to cover the cost for the payroll service which Scotia Bank will be undertaking for the association. He added that \$15,000 is being budgeted for the audit, a substantial reduction from last year's audit, which came in at \$57,000. Alan stated that \$20,000 is being budgeted for legal expenses.

L. Nicholson asked to know why the legal expense is so high. A. Brousseau replied that the reason that this figure is high is due to a lot of restructuring which is taking place in CUSA and CUSAcorp, both with the constitutions, the structure of the organizations and the finances as well. L. Grimes added that from the start, this administration was faced with lawsuits from Humeur Design, H. Von Feldegg and a few other creditors deciding to take action, in addition to new by-laws needed for CUSAcorp, and a lease for CUSACentre Inc. and reviewing the master agreements with the university.

A. Brousseau stated that \$3,000.00 is budgeted for insurance and added that \$10,000.00 is being budgeted for the elections and \$6,500.00 for the by-elections.

A. Brousseau proceeded to review the administration expenditures.

A. Brousseau stated that \$76,000.00 is allocated for salaries and benefits, less \$25,000 from CUSAcorp's contribution, since this is a dual position that serves both CUSA and CUSAcorp. He added that this amount entails the salaries for the administrative secretary, the bookkeeper and the office clerk and include all the benefits which the association has to match, such as U.I.C., R.Q.Q., medicare and the 4% vacation

which the company has to offer as well.

S. Mina asked for a breakdown of salaries of these three positions. A. Brousseau stated that \$23,000 is allocated for the salary of the administrative assistant, \$15,000 for the office clerk and \$38,000 for the bookkeeper.

L. Nicholson asked to know who the office clerk is. A. Brousseau replied that S. Segal is the office clerk. C. Vieira asked to know when the office clerk was hired and added to her recollection S. Segal was hired for the Challenge Grant position. L. Grimes replied that S. Segal's challenge grant position has basically been extended and added that the association needs the type of work that she is doing to continue being done. She added that she cannot elaborate on this issue at this point since it involves the union. P. Dalton stated that S. Segal's position entails time-sharing.

A. Feldman asked to know if the position of the bookkeeper is a full-time resident bookkeeper. A. Brousseau replied that the association does not officially have a bookkeeper yet, but that it is working closely with Arthur Anderson whose rates are \$20/hr. He added that it is crucial that the association acquire a bookkeeper with ample expertise to ensure that the books are kept clean.

A. Brousseau stated that the phonelines amount to \$40,000.00 and is an important service that the association offers to its clubs and associations. Alain stated that \$500.00 is required to maintain the typewriters for student use. He added that the bookkeeper will require a decent computer and software and added that he estimates this cost to be \$6,000.00.

A. Brousseau stated that \$5,000.00 is being allocated for renting, servicing and purchasing paper for the photocopiers and added that the cost for postage is approximately \$1000.00. He stated that \$1,500.00 is being allocated towards interviewing/meeting expense to cover the cost of hiring professional staff and added that it is basically the cost of acquiring expertise consulting to screen and conduct the interviews for the Operations manager and the bookkeeper.

A. Brousseau stated that \$6,000.00 is being allocated for office expenditures, mainly the cost to purchase supplies and stationery for office use and clubs and associations. He added that courier charges amount to \$1,000.00 and depreciation of equipment amounts to \$15,000.00, which is a non-cash expense.

A. Brousseau proceeded to review the executive and Board expenditures.

A. Brousseau stated that \$50,000.00 is being allocated towards the executive salaries and \$30,000 towards the Co-Presidents salaries. He added that all five Vice-Presidents are allocated \$100.00 for expenses and \$500.00 for the Co-Presidents.

A. Brousseau stated that \$4,250.00 is allocated to the Board of Directors, \$1,750.00 to the Judicial Board and \$500.00 for General Assemblies.

L. Grimes asked for a breakdown of the Board of Directors expenses. A. Brousseau replied that this entails the secretary's honorarium at \$2,500.00, the chairperson's honorarium at \$750.00 and \$1,000.00 to cover the cost of photocopies, supplies, etc.

P. O'Connor asked to have a breakdown of the V.P.'s salaries. A. Brousseau replied that each Vice-President receives \$10,000. E. Kamukama stated that most V.P.'s obtained \$2,600.00 last year, with the exception of the V.P. Finance who obtained \$7,000.00.

A. Brousseau proceeded to review the administrative salaries of other university student associations.

C. Vieira asked for a breakdown of the \$1,750.00 allocated to Judicial Board. A. Brousseau replied that it entails a \$100.00 honorarium per member which amounts to \$900.00 total, in addition to photocopies and whatever other expenses are incurred.

C. Vieira suggested that the mandates of the Vice-Presidents be reviewed by the Board and conduct either a verification through their reports or either by interviewing the individual Vice-Presidents to ascertain if in fact they have been fulfilling their mandates.

E. Kamukama stated that the job of the Co-Presidents is more than a full time job and supports their salary. A. Brousseau replied that each executive has been putting in in excess of 60 hrs/week and will continue to do so until their term is finished. He added that the association was disastrous when this administration came into office and consequently very little documentation was left behind to work with. Alan stated that he has been learning the finances on an on-going basis which is very time consuming. Alan added that if the Board was filling in the commissions and doing more, then things would be a lot smoother. He concluded by saying that the way things are going now, it's crisis management and will continue until more help is forthcoming, and CUSA is restructured.

P. Dalton stated that the hours put in by the Co-Presidents and the Vice-Presidents does not even amount to an hourly wage of \$6/hr.

L. Grimes stated that she would like the budget to be passed as is and will justify any and all expenditures.

S. Mina stated that based on the comparative figures of other universities that A. Brousseau demonstrated, the executive salaries of this association are relatively high. He stated that the Co-Presidents salary was substantial, based on the amount of work they perform but felt that that the Vice-Presidents salary was a little too high. Shafik stated that the Board sets the wages and added that if the individuals are not performing their job, then other people should be hired. He reminded everyone that the association is in financial strain. A. Brousseau pointed out to S. Mina that he himself, has not seen him in the office and takes personal offense to him telling him that perhaps he does not deserve his salary. S. Mina stated that it is true that he has not attended a lot of the meetings but there were a lot of times over the summer months when he was working up north, and was on the Orientation Committee, when he would take a bus and attend these meetings, when other committee members were not attending. He added that he was willing to step down because he felt that he was not performing an adequate job as director.

MOTION TO MOVE INTO COMMITTEE OF THE WHOLE

Moved by: S. Mina
Seconded by: L. Grimes

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M. Boyer asked for an explanation on the discrepancy between the honorarium of the secretary and that of the chairperson's. A. Brousseau replied that a half year has passed without a chairperson for the entire year, whereas a secretary has been present for all the meetings. M. Boyer stated that she has attended the majority of the meetings of the Board and added that there was a chairperson who resigned and asked whether he is not being paid for his services. A. Brousseau replied that there wasn't any agreement for the honorarium of the chairperson and added that D. Leibu has not made a claim for his honorarium. M. Boyer asked to know what would happen if D. Leibu were to make a claim for the honorarium. A. Brousseau replied that this issue would have to be decided by the Board.

M. Boyer asked to know why \$500.00 is being allocated for General Assemblies. A. Brousseau replied that this amount is allocated to cover publicity expenses, and rental of audio visual equipment.

M. Boyer asked to know what the executive expenses cover. A. Brousseau replied that this amount covers all miscellaneous expenses that may be incurred or discretionary expenses that the executive feels it has to spend.

K. McMurray stated that had he known that all the Vice Presidents were going to receive the same amount across the Board he probably would have brought a motion to change the association's financial policies of the Consolidated Statutes. He suggested that in the future the financial policies be changed to reflect these changes. P. Dalton replied that he would like to see the Vice Presidents entrenched in the constitution.

M. Giles stated that all the Vice Presidents encountered a big mess when they came into office and added that they all have worked extremely hard to regain what the association had lost.

M. Boyer stated that all Vice Presidents should be paid equally and added that work cannot be measured. She stated that she would feel more secure if the entire budget were reviewed before a decision is made on the amount of money each Vice President should obtain.

J. Carruther stated that it is difficult for the new directors to ascertain whether the Vice Presidents merit their salary, given that they don't know what their duties and responsibilities are.

The Vice Presidents introduced themselves and stated their duties and responsibilities.

MOTION TO EXTEND THE MEETING INDEFINITELY

Moved by: L. Podgurny
Seconded by: L. Grimes

**VOTE ON MOTION TO EXTEND
THE MEETING INDEFINITELY**

13/2/0

CARRIED

MOTION TO GRANT A TEN (10) MINUTE RECESS

Moved by: L. Podgurny
Seconded by: C. Vieira

VOTE ON MOTION TO GRANT A TEN (10) MINUTE RECESS**UNANIMOUS**

(Time: 8:45 p.m.)

The meeting resumed at 9:10 p.m.

MOTION TO AMEND THE AGENDA TO INCLUDE THE APPROVAL OF THE 1993-94 BUDGET

Moved by: L. Podgurny
 Seconded by: H. Ora Cohen

L. Podgurny stated that this motion will expedite other meetings whereby this whole argument will not have to be brought forth at the next meeting.

MOTION TO AMEND

BE IT RESOLVED THAT the 1993-94 Budget be approved in principle, discuss any changes, specifically with regards to any cuts, to be brought back to the Finance Committee and back to this Board.

Moved by: P. Dalton
 Seconded by: L. Podgurny

There were no objections to this amendment.

M. Boyer stated that she does not feel comfortable being pressured into accepting the budget. A. Brousseau replied that time is of the essence and added that he needs an approved budget in order to continue working.

MOTION TO CALL THE QUESTION

Moved by: L. Podgurny

VOTE ON MOTION TO CALL THE QUESTION	16/2/0	CARRIED
VOTE ON MOTION TO AMEND THE AGENDA TO INCLUDE THE ABOVE MOTION	16/4/0	CARRIED

It was unanimously agreed that this agenda item should be placed as item 6.1.

The chair stated that the meeting would resumed with agenda item 6.0.

H. O. Cohen pointed out that the level of poverty and the standard of living is \$12,000/yr. She added that consequently the Vice Presidents make an average of \$4/hr.

A. Brousseau proceeded to review the exhibit entailing additions and renovations.

A. Brousseau stated that \$1,500.00 has been allocated to Physical Plant for work entailing changing locks, acquiring keys, and maintenance repairs. He added that \$6,000.00 is required for a platemaker for CUSAprint and added that \$500.00 has been allocated for new furniture in the event that any unexpected new purchase is required.

A. Brousseau stated that \$1,000.00 has been allocated to the CUSA S.G.W. and Loyola offices for cleaning supplies to ensure that the offices are tidy and clean.

A. Brousseau proceeded to review the exhibit entailing the operations expenditures.

A. Brousseau stated that \$35,000 has been allocated for the receptionists' salaries and added that advertising for vacant positions amounts to \$500.00. He added that \$110.00 has been set aside to acquire the City of Montreal permits.

G. Grenier asked to know how many receptionists the association has and what is their wage. A. Brousseau replied that there are ten (10) part time receptionists working part time at both offices at \$7.25/hr as stipulated in the Collective Agreement.

M. Boyer asked to know if the receptionists make the same wage, regardless of seniority. A. Brousseau replied that this is the case.

S. Mina asked to know why there was an increase of \$12,000.00 for secretaries from the actual budgeted amount from 1990-91. A. Brousseau replied that the wage has increased over the past two years.

A. Brousseau proceeded to review the exhibit entailing the services expenditures.

A. Brousseau stated that \$53,000.00 has been allocated to CUSAprint for the printshop to operate. He added that \$20,000.00 has been set aside for the Job Bank, which entails M. Tracy's salary and various expenses to operate this service. He added that, according to Dr. Boisvert, there may be funds available through the Concordia Council on Student Life to help fund the Job Bank.

A. Brousseau stated that \$32,000 has been allocated for the Housing Service to cover the cost of the coordinator's salary and added that the service has greater needs than the Job Bank, in terms of computers and a higher volume. He added that the university is providing \$20,000 of funding to this service.

M. Boyer asked to know if the Job Bank and Housing coordinators are unionized. A. Brousseau replied that they are and added that the Housing Coordinator is the president of the union and the Job Bank coordinator is the secretary.

(Time: 9:45 p.m.)

A. Brousseau proceeded to review the exhibit on programming expenditures.

A. Brousseau stated that \$55,000.00 was budgeted for Orientation for expenditures and was approved by the Board, and does not include the revenues generated. He added that \$5,000.00 has been allocated towards the speaker's fund, \$5,000.00 towards programming events and \$2,000.00 for a winter carnival.

E. Kamukama asked to know why the Orientation figures have not yet been released. A. Brousseau replied that this is the bookkeeper's job and added that these figures will be forthcoming within the next two weeks.

A. Brousseau proceeded to review the exhibits on academic and non-academic group expenditures.

A. Brousseau stated that \$55,000.00 has been budgeted for all academic clubs and \$30,000.00 for non-academic clubs. He added that \$14,000 has been budgeted for the media groups.

The chair left the room for two (2) minutes. M. Giles resumed the chair. There were no objections.

A. Brousseau pointed out that CUSA has to borrow \$300,000 in order to continue operating with the services at the same level.

L. Podgurny asked to know if the CUSAcorp budget will be presented to the Board. P. Dalton replied that CUSAcorp is CUSA's sole shareholder.

M. Boyer pointed out that a letter was issued to all clubs, notifying them that there is a freeze on their budget. She asked to know how does a club continue to operate given this restriction. P. Dalton replied that budgets can still be approved although there is not much to disperse.

E. Kamukama asked to know why no amount was budgeted for CUSAcorp. A. Brousseau replied that CUSAcorp will have to borrow money, which it will then have to pay back.

(Time: 10:30 p.m.)

The chair suggested proceeding with motion 6.1

BE IT RESOLVED THAT the 1993-94 Budget be approved in principle, discuss any changes, specifically with regards to any cuts, to be brought back to the Finance Committee and back to this Board.

Moved by: L. Podgurny
Seconded by: C. Vieira

E. Kamukama stated that the budget cannot be discussed, given that the issue of how to deal with the deficit has not been solved. He suggested that the Finance committee come up with a deficit reduction plan such as the possibility of a loan. Emmanuel stated that the budget in principle should include any possibility of a loan.

L. Podgurny stated that drafting a budget is a plan of action, something to set one's goals on and make sure that the association maintains. He added that a clear focus is required on what one needs to concentrate on,

which is what the V.P. Finance has presented.

S. Mina stated that the deficit must be reduced and the issue of cutting services to reduce the deficit needs to be addressed.

A. Feldman stated that it is a great idea to have a budget and added that a budget provides for control mechanisms which are required.

P. Dalton stated that a budget is needed in order to approach the bank for a loan. He added that it is not the fault of present day students to pay for services and not have any. Philip stated that it is imperative that CUSAcorp generate money this year and bring in a profit.

A. Brousseau stated that if the Board is hesitant in approving the budget it should place emphasis on CUSAcorp to generate money and not on CUSA cutting back on services. He pointed out that consistently over the years it has been CUSAcorp that has been incurring the deficit. He added that technically because CUSA is a non-profit organization it should not have a surplus registered, but because it has a deficit, there are exceptions to the rule.

M. Giles stated that when the administration came into office two years ago, there was a surplus on the budget and added that it is not inconceivable that there is a surplus in the budget. She added that considering that there are control mechanisms in place now, it is possible that the surplus will be greater than the one A. Brousseau is projecting.

M. Giles asked to know when a CUSAcorp budget may be made available to the Board. P. Dalton replied that this will be presented at a shareholders meeting. L. Grimes replied that the CUSAcorp budget will be treated like a club that needs seed money to generate profit. She added that she will propose to the CUSAcorp Board of Directors that on a regular basis, any profit generated after expenses goes directly to its creditors, whereby there will never be a surplus in that bank account.

MOTION TO CALL THE QUESTION

Moved by: K. McMurray

VOTE ON MOTION TO CALL THE QUESTION	14/4/1	CARRIED
VOTE ON MOTION	14/2/1	CARRIED

S. Mina and E. Kamukama voted against the motion.

7.0 LATIN AMERICA COMMITTEE

A member from the Latin America committee stated that they are asking for the support of the Board for the comité des élections démocratique El Salvador. She added that the Latin America committee is seeking names as supporters to this organization.

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Another member stated that the Latin America committee's goal is to ensure that the elections scheduled for 1994 run smoothly since people are intimidated from voting from decades of military dictatorship, electoral fraud and the war. He added that what is missing is the support of the students' association, not in terms of financial support but its support in the project.

Motion 621

WHEREAS CUSA is a democratic institution and supports the democratic process as integral to human and civil rights, and;

WHEREAS the Comité des élections démocratiques au El Salvador (Committee for Democratic Elections in El Salvador) is working towards making the democratic process in El Slavador) and their efforts to promote democracy in El Salvador;

BE IT RESOLVED THAT CUSA supports the Comité des élections démocratique au El Salvador (Committee for Democratic Elections in El Salvador) and their efforts to promote democracy in El Salvador.

Moved by: L. Grimes
Seconded by: K. Blackburn

VOTE ON MOTION

UNANIMOUS

8.0 APPOINTMENTS TO VACANT SEATS ON COMMITTEES

8.1 Fine Arts & Engineering Representative from the Board to the Steering Committee

L. Grimes stated that it is imperative that the vacancies of the internal committees be filled as soon as possible with directors that are newly elected.

MOTION TO NOMINATE J. CARRUTHERS

Moved by: L. Grimes

MOTION TO NOMINATE L. PODGURNY

Moved by: L. Grimes

Both candidates accepted the nomination.

Motion:

WHEREAS the current Steering Committee was ratified as an internal committee only, and;

WHEREAS there is no director from Fine arts on the committee, and;

WHEREAS M. Jivraj, representing the Engineering students resigned from the Board;

BE IT RESOLVED THAT J. Carruthers, a director from Fine arts be appointed to the vacant seat, and;

BE IT FURTHER RESOLVED THAT L. Podgurny, a director from Engineering be appointed to the vacant seat, and;

BE IT FURTHER RESOLVED THAT the current interim Steering committee be made the permanent Steering committee for the remainder of the year.

Moved by: L. Grimes

Seconded by: J. Asencio

VOTE ON MOTION

UNANIMOUS

8.2 Fine Arts Representative from the Board to the Appointments Panel

MOTION TO NOMINATE J. ASECIO

Moved by: L. Podgurny

WHEREAS the current "Appointments Panel" approved on Wednesday, May 5th, 1993 was made up of the Co-Presidents and one director from each faculty, and;

WHEREAS the director from Fine Arts resigned;

BE IT RESOLVED THAT J. Asencio, a director from Fine Arts be appointed to the vacant seat.

Moved by: L. Grimes

Seconded by: H. O. Cohen

VOTE ON MOTION

UNANIMOUS

9.0 INTRODUCTION OF THE GENERAL OPERATIONS MANAGER

L. Grimes stated that a while ago, an ad was placed in the Gazette for an operations manager for both campuses. She added that a volume of applications were received and thoroughly reviewed, of which fourteen (14) applicants were interviewed without a suitable applicant recruited, mostly due to lack of chemistry.

L. Grimes stated that after consulting with Arthur anderson, they recommended someone who is the best person for the job, although she does not have experience running bars but has worked in bars. She added that her name is Suzanne Jurick and was due to start on Saturday at \$22,000 with a bonus plan. Lana stated that S. Jurick wants the challenge to turn CUSAcorp around.

P. Dalton stated that S. Jurick had a lot of good suggestions with respect to how she would implement control mechanisms for the bar. He added that she appeared to be very keen and very motivated and added that he was very happy that the interviewing panel was able to make the choice. Philip stated that she is a former Concordia student with a degree in Applied Social Science. L. Grimes stated that she is working in a bank right now.

M. Boyer asked to know when S. Jurick's contract will be drafted and whether the Board will have a chance to see it. P. Dalton replied that the CUSAcorp Board will be drafting the contract.

(Time: 11:25 p.m.)

10.0 MOTION TO PROHIBIT DUPLICATION OF ACADEMIC STUDENT ASSOCIATIONS

Motion:

BE IT RESOLVED THAT, effective immediately, the CUSA Board of Directors ratify and fund no more than one academic association per department/college/autonomous programme as outlined in the most recent version of the University Academic Calendar, and;

BE IT FURTHER RESOLVED THAT any department/college/autonomous programme having more than one academic association be asked to consolidate into one group, and that the deadline for this consolidated be March 31, 1994.

Moved by: K. McMurray
Seconded by: G. Grenier

K. McMurray stated that this motion is what is referred to as a rationalization motion and added that over the last few years there have been associations that have been ratified that appear to be similar to those that already exist. He added that CUSA has a policy whereby it stated that it will recognize only one association that will be representative of the students in that area.

K. McMurray stated that he spoke to A. Ghaemi who informed him that there were groups approaching him which wished to create their own splinter groups, stemming from the groups already present.

MOTION TO TABLE

Moved by: G. Grenier

Seconded by: C. Vieira

VOTE ON MOTION TO TABLE

13/1/3

CARRIED

11.0 MOTION REGARDING IMPLEMENTATION OF 5.5 G OF THE CONSTITUTION

Motion:

WHEREAS article 5.5 g of the constitution was recently added to the constitution by the appropriate referendum vote, and;

WHEREAS no policy currently exists to officially interpret how this amendment should be carried out;

BE IT RESOLVED THAT the following policy be adopted in order to interpret and clarify article 5.5 paragraph g).

Moved by: K. McMurray

Seconded by: A. Feldman

K. McMurray stated that this motion has been presented many times and added that it should be dealt with.

M. Boyer stated that she is appalled that a constitutional question like this one has not been dealt with and suggested that the Board keep in mind the associations that are supposed to be liaised with CUSA.

J. Carruthers asked for clarification on duty and eligibility. M. Boyer replied that the only responsibility that directors have is to provide information to those associations as to the affairs of CUSA and if they have any feedback they would like to bring back to CUSA, they speak through their representative director who is assigned to them. She added that it is a bridge for the associations to have a voice on the Board.

L. Grimes stated that P. Huggins brought this amendment forth at the last elections and added that she doesn't feel that it was brought forth in the best interest of the association. She added that she feels it to be a cumbersome clause of the constitution and in rewriting the constitution it will not be included. Lana suggested that the Board vote against this motion and consider something more simple like directors dividing themselves up in the faculties they are in and hold general constituency meetings.

MOTION TO CALL THE QUESTION

Moved by: E. Kamukama

VOTE ON MOTION TO CALL THE QUESTION

15/1/1

CARRIED

VOTE ON MOTION

3/11/3

FAILED

12.0 REPORT ON THE STRUCTURE OF THE JEWISH STUDENTS' UNION

P. Dalton stated that he wrote up an amendment to their constitution to allow CJSU to have a sign-out list in their files and the V.P. Administration which permits for groups authorized by them to book space. He added that the way they would divide their budget is their affair and relieves the Board of their internal political disputes.

13.0 REMOVAL OF DIRECTOR K. RAHHAL

Motion:

WHEREAS K. Rahhal, since the beginning of term, has attended one (1) full meeting, been late for one (1) meeting, left early during two (2) meetings, been absent without regrets from one (1) meeting and has sent regrets for nine (9) meetings, and;

WHEREAS of the six (6) regular meetings called to date of September 30, 1993, he has been absent from one (1) meeting and sent regrets for five (5) meetings, and;

WHEREAS a director is considered in dereliction of duty upon missing five (5) regular meetings in a combination of with regrets or absences;

BE IT RESOLVED THAT as of the Board of Directors meeting held on November 4, 1993 Kassan Rahhal be removed from the Board of Directors, effective immediately.

Moved by: L. Podgurny
Seconded by: M. Boyer

L. Podgurny stated that K. Rahhal has not been around, although he may have the best intentions.

E. Kamukama stated that the motion is redundant since no by-elections will be held and asked the Board why it would risk losing this director.

C. Vieira stated that K. Rahhal's participation on this Board affects quorum.

MOTION TO CALL THE QUESTION

Moved by: C. Vieira

VOTE ON MOTION TO CALL THE QUESTION 16/1/0 CARRIED

MOTION TO HAVE A ROLL CALL VOTE

Moved by: P. Dalton

The following directors voted in favor of the motion: H. O. Cohen, L. Podgurny, C. Vieira, A. Kennedy, M. Boyer, K. McMurray, A. Fernandez, G. Grenier, L. Grimes, P. Dalton.

The following directors voted against the motion: E. Kamukama, P. O'Connor.

The following directors abstained from the motion: W. Jawad, A. Feldman, J. Asencio, J. Carruthers, S. Khader.

VOTE ON MOTION

10/2/5

CARRIED

14.0 RATIFICATION OF THE CHAIRPERSON

The chair stepped down for his ratification.

MOTION TO HAVE M. GILES CHAIR THE MEETING

Moved by: P. Dalton

Seconded by: M. Boyer

Motion:

BE IT RESOLVED THAT Geoff Dubrow be ratified as chairperson of the Board of Directors for the 1993-94 term.

Moved by: L. Grimes

Seconded by: P. Dalton

M. Boyer suggested that G. Dubrow step out of the room in order to deliberate his ratification.

G. Dubrow left the room.

M. Giles stated that the role of the chair is to have someone act as a liaison between the executive and the Board and between the Board and the general public.

MOTION TO CLOSE THE SPEAKER'S LIST

Moved by: L. Podgurny

Seconded by: A. Feldman

VOTE ON MOTION TO CLOSE THE SPEAKER'S LIST

14/1/2 CARRIED

MOTION TO HAVE THE VOTE BY SECRET BALLOT

Moved by: K. McMurray
 Seconded by: S. Khader

VOTE ON MOTION BY SECRET BALLOT

13/4/0

CARRIED

Chairperson, G. Dubrow resumed the chair.

15.0 OTHER BUSINESS

15.1 Semi-Annual Review of Directors

Motion:

BE IT RESOLVED THAT a semi-annual review of attendance of the individual directors of the Board be implemented as per the attendance policy ratified on May 5, 1993, and;

BE IT FURTHER RESOLVED THAT these reviews occur at the beginning of September and January of each academic year.

Moved by: C. Vieira
 Seconded by: H. O. Cohen

C. Vieira stated that this motion will ensure that directors are committed to this Board.

MOTION TO CALL THE QUESTION

Moved by: P. Dalton

VOTE ON MOTION TO CALL THE QUESTION

10/7/0

FAILED

G. Grenier suggested that this review take place at the end of September and at the end of January. This amendment was friendly.

Motion 622

BE IT RESOLVED THAT a semi-annual review of attendance of the individual directors of the Board be implemented as per the attendance policy ratified on May 5, 1993, and;

BE IT FURTHER RESOLVED THAT these reviews occur at the end of September and January of each academic year.

MOTION TO CALL THE QUESTION

Moved by: L. Podgurny

VOTE ON MOTION TO CALL THE QUESTION 14/0/3 CARRIED

VOTE ON MOTION 13/4/0 CARRIED

16.0. ADJOURNMENT

The chair asked the directors on the Steering Committee to consult with him with regards to setting up a convenient time to meet to steer the agendas. He thanked the Board for ratifying him.

MOTION TO ADJOURN

Moved by: P. Dalton

Seconded by: K. McMurray

VOTE ON MOTION TO ADJOURN UNANIMOUS

This meeting was adjourned at 12:35 a.m.

Helen Danakas, Secretary

Geoff Dubrow, Chairperson